



- > Advertise your work placement, apprenticeship and international VIE placement offers to the students by sending your recruitment offers as an attachment to: joboffers@essec.fr
- > Distribute your employment opportunities throughout our graduate network by sending them as an attachment to: soc@essecnet.com
- > Attention! Send your MBA International Luxury Brand Management and MBA IMHI employment opportunities to davis@essec.fr

Which ESSEC to recruit, and when?

Recruitment can take place at any time during the year

Profiles	EPSCI BBA (840 students)	ESSEC MBA (2 200 students)	Mastères Spécialisés (MS) (550 students)	MBA IMHI (100 students)	MBA Luxe (40 participants)
Programs & Academic Goals	<p>The EPSCI BBA trains future international managers in basic management over a 4-yr period, immediately following the Baccalaureate or an equivalent high-school diploma. Students travel abroad to study at other universities and undertake internships. By the end of the course, students are operational in three foreign languages.</p> <ul style="list-style-type: none"> > 15 months of professional experience (average). > 6 months to 2 years spent abroad. > 27 nationalities. 	<p>The ESSEC MBA trains future managers from 5 continents and focuses on developing their capacity for innovation and enterprise. The ESSEC MBA offers general business studies courses and professional career development, allowing students to hand pick their courses with guidance from his or her tutor.</p> <ul style="list-style-type: none"> > 6 months minimum abroad. > 22 months work experience (average). > 30% international (of whom 15% have more than 2 years professional experience). > 75 nationalities. 	<p>The ESSEC Advanced Masters courses enable Master graduates to acquire a dual competence and to develop real expertise in:</p> <ul style="list-style-type: none"> ■ Marketing Management* ■ Financial Techniques ■ Finance & Asset Management ■ Logistics and Supply Chain Management ■ International Business Law and Management* ■ International Supply Management* ■ Urban, Environmental and Services Management* ■ Management Urbain, Environnement et Services ■ International Food Industry Management ■ Strategy and Management of International Business ■ Technological Project Management ■ Information Systems and Telecommunication* ■ Business Administration Research ■ Business Engineering in Information Technology and Telecommunication 	<p>The ESSEC MBA in Hospitality Management (IMHI) is designed for students and managers who want to acquire new skills to develop careers in the hospitality sector. These students have previous professional work experience, and are fluent in English.</p> <p>Part-time course (2 yrs) and full-time (1 yr).</p> <ul style="list-style-type: none"> > Average age of graduates: - 25 yrs for the first 2-yr programme. - 31 yrs for the first 1-yr programme. > 50% international profiles. 	<p>The ESSEC MBA International Luxury Brand Management enables young international managers to acquire and develop general management skills, commercial awareness and industry expertise in luxury products (Fashion & Accessories, Cosmetics, Perfume, Jewellery and Watches, Wines and Spirits).</p> <ul style="list-style-type: none"> > Average age: 30 yrs. > Min. 3 yrs of professional exp. (on average 7 yrs experience). > 95% international profiles.
Recruitment periods for work placements Key dates and lengths of work placements	<p>February to May</p> <ul style="list-style-type: none"> - 1st yr (sale work placement) - June start. - 2nd yr (3 mth work placement) - May start. - 3rd yr (6-mth work placement abroad). <p>October to November or April to May</p> <p>For 6-month work placements abroad. Starting in January or July.</p>	<p>March to June</p> <p>1st yr work placement (3 to 6 months).</p> <p>All through the year (starting from yr 2)</p> <p>3, 6, 9 and 12-month work placements starting in January, April, July, and October.</p>	<p>November to April</p> <p>6 month business missions starting in April.</p>	<p>October to February</p> <p>24 week internship starting in April.</p>	<p>Projected Field Project Mission from January</p> <p>Advisory mission in groups of 4 participants from mid May to end of July.</p>
Recruitment of apprentices Key dates and alternating sessions	<p>September to December</p> <p>for 6-month mission alternating with academic starting in January or July. 24-month contract.</p>	<p>January to July</p> <p>Missions start in January/April/July and October alternating every week, trimester or semester (24-month contract).</p>	<p>September to December</p> <p>■ *MS apprenticeship course ■</p> <p>Enterprise missions begin in January.</p>	<p>May to September</p> <p>For apprenticeships that begin in October.</p>	<p>Work recruitment</p> <p>Begins in March, to start work at the start of September.</p> <p>80% are recruited abroad.</p>
Successful Recruitment	<p>61% found work before prior to or within 2 months of being awarded their EPSCI BBA.</p>	<p>70% of ESSEC MBA students found work prior to being awarded their degree.</p>	<p>72% of MS students found work prior to being awarded their degree.</p>	<p>50% of IMHI students found work prior to being awarded their degree.</p>	<p>70% of MBA International Luxury Brand Management students found a job within 6 months of graduation.</p>
Contacts/Career Advisors	<p>Work placements: Anne-Laure HECQUET - hecquet@essec.fr</p> <p>Apprenticeships: Jean-Marc BEIGNON - beignon@essec.fr</p>	<p>Work placements: Agnès ZANCAN - zancan@essec.fr</p> <p>Apprenticeships: Michel GORDIN - gordin@essec.fr</p>	<p>Work placements: Philippe LABROUSSE - labrousse@essec.fr</p> <p>Apprenticeships: Florence LETESSIER - letessier@essec.fr</p>	<p>Work placements: Geneviève DANTEN - danten@essec.fr</p> <p>Apprenticeships: Geneviève DANTEN - danten@essec.fr</p>	<p>Contact MBA Luxe: Anthéa DAVIS - davis@essec.fr</p>
Where do graduates work?	<p>Further information http://www.essec.edu/essec-business-school/companies-partners/recruiting-students/programs-and-profiles</p>	<p>Further information http://www.essec.edu/essec-business-school/companies-partners/recruiting-students/programs-and-profiles</p>	<p>Further information http://www.essec.edu/essec-business-school/companies-partners/recruiting-students/programs-and-profiles</p>	<p>Further information http://mba.essec.edu/business-school-paris-program/international-hospitality-management/student-life/after-imhi</p>	<p>Further information http://mba.essec.edu/business-school-paris-program/luxury-brand-management</p>