

Corporate-Student Relations

RECRUITMENT
PARTNERS



Recruit high potential talents at ESSEC Business School
Come and meet young talent



ESSEC
BUSINESS SCHOOL
PARIS-SINGAPORE



Global Masters
in Management 2009:
ESSEC Ranked No. 1 in the World
for Graduate "Placement Success"
- Top Executive Education programs: N° 1
for 'open' programs in France and N° 13
in the world. *The Financial Times*
« Top Business Schools recruiters' MBA Picks »:
7th in the world, 4th in Europe, 1st in France
ESSEC program: ESSEC MBA
The Wall Street Journal
(September 2007)

ESSEC Business School

Founded in 1907 in France, ESSEC is a leading European business school, recognized for its academic excellence, highly competitive admissions process and renowned relationship with the business community. ESSEC's mission is to create influential and responsible world leaders in the fields of business and public affairs.

International Acclaim

Located in the commercial heart of Europe, ESSEC's reputation as one of France's most established and most prestigious business schools has earned it international recognition and respect. As the first non-American business school to receive official international accreditation, ESSEC is consistently ranked in global media publications, including the *Wall Street Journal*, as one of the world's premier business education providers.

A curriculum tailored to your ambition

ESSEC offers a full range of programs to cater to the particular needs of each student. Offering a bachelor in business administration, several Advanced Master's programs, a wide range of MBAs, a research focused Ph.D, and a comprehensive executive education track, ESSEC has developed a curriculum that encourages open-minded, global thinking whilst acknowledging the need for specialization in an increasingly competitive marketplace. ESSEC trained professionals are well-known for being operational and effective when they reach the business world.

Creating and maintaining strategic relationships

ESSEC collaborates independently with over 300 partner companies to create tailored research projects, educational work placements and high calibre recruitment opportunities. With 35,000 alumni already present worldwide, ESSEC's ambassadors continue to bring their leadership skills and values to institutions in all four corners of the globe.

A global mindset for a global community

45% of ESSEC's 135 permanent professors are from academic institutions in 33 different countries. ESSEC's research partners, Mannheim Business School and Stanford's SCANCOR reinforce the emphasis placed on maintaining an internationally renowned faculty and cutting-edge research: ESSEC's faculty have published over 400 articles and 110 books in the last 5 years. ESSEC's student body spans over three campuses in France and Singapore and boasts over 1,000 international students representing 90 nationalities. Thanks to ESSEC's international network of 350 companies and its wide range of foreign exchanges and double-degree opportunities with 118 worldwide universities, ESSEC is never far from where you are... or where you want to be.





Which ESSEC to recruit, and when?

Recruitment can take place at any time during the year

Profiles	EPSCI BBA (840 students)	ESSEC MBA (2,200 students)
Programs & Academic Goals	<p>The EPSCI BBA trains future international managers in basic management over a 4-yr period, immediately following the Baccalaureate or an equivalent high-school diploma. Students travel abroad to study at other universities and undertake internships. By the end of the course, students are operational in three foreign languages.</p> <ul style="list-style-type: none"> > 15 months of professional experience (average). > 6 months to 2 years spent abroad. > 27 nationalities. 	<p>The ESSEC MBA trains future managers from 5 continents and focuses on developing their capacity for innovation and enterprise. The ESSEC MBA offers general business studies courses and professional career development, allowing students to hand pick their courses with guidance from his or her tutor.</p> <ul style="list-style-type: none"> > 6 months minimum abroad. > 22 months work experience (average). > 30% international (of whom 15% have more than 2 years professional experience). > 75 nationalities.
Recruitment periods for work placements Key dates and lengths of work placements	February to May - 1 st yr (sales work placement) - June start. - 2 nd yr (3 mth work placement) - May start. - 3 rd yr (6-mth work placement abroad). October to November or April to May For 6-month work placements abroad. Starting in January or July.	March to June 1 st yr work placement (3 to 6 months). All through the year (starting from yr 2) 3, 6, 9 and 12-month work placements starting in January, April, July, and October.
Recruitment of apprentices Key dates and alternating sessions	September to December for 6-month mission alternating with academic semesters starting in January or July. 24-month contract.	January to July Missions start in January/April/July and October alternating every week, trimester or semester (24-month contract).
Successful Recruitment	61% found work before prior to or within 2 months of being awarded their EPSCI BBA.	70% of ESSEC MBA students found work prior to being awarded their degree.
Career Service Contacts	Work placements: Anne-Laure HECQUET - hecquet@essec.fr Apprenticeships: Jean-Marc BEIGNON - beignon@essec.fr	Work placements: Agnès ZANCAN - zancan@essec.fr Apprenticeships: Michel GORDIN - gordin@essec.fr
Where do graduates work?	Further information http://www.essec.edu/essec-business-school/companies-partners/recruiting-students/programs-and-profiles	Further information http://www.essec.edu/essec-business-school/companies-partners/recruiting-students/programs-and-profiles

- > Advertise your work placement, apprenticeship and international VIE placement offers to the students by sending your recruitment offers as an attachment to: joboffers@essec.fr
- > Distribute your employment opportunities throughout our graduate network by sending them as an attachment to: soc@essecnet.com
- > Attention! Send your MBA International Luxury Brand Management and MBA IMHI employment opportunities to davis@essec.fr

Advanced Masters (MS) (550 students)	MBA IMHI (100 students)	MBA International Luxury Brand Management (40 participants)
<p>The ESSEC Advanced Masters courses enable Master graduates to acquire a dual competence and to develop real expertise in:</p> <ul style="list-style-type: none"> ■ Marketing Management* ■ Financial Techniques ■ Finance & Asset Management ■ Logistics and Supply Chain Management ■ International Business Law and Management* ■ International Supply Management* ■ Urban, Environmental and Services Management* ■ Management Urbain, Environnement et Services ■ International Food Industry Management ■ Strategy and Management of International Business ■ Technological Project Management ■ Information Systems and Telecommunication* ■ Business Administration Research ■ Business Engineering in Information Technology and Telecommunication 	<p>The ESSEC MBA in Hospitality Management (IMHI) is designed for students and managers who want to acquire new skills to develop careers in the hospitality sector. These students have previous professional work experience, and are fluent in English. Part-time course (2 yrs) and full-time (1 yr).</p> <ul style="list-style-type: none"> > Average age of graduates: - 25 yrs for the first 2-yr programme. - 31 yrs for the first 1-yr programme. > 50% international profiles. 	<p>The ESSEC MBA International Luxury Brand Management enables young international managers to acquire and develop general management skills, commercial awareness and industry expertise in luxury products (Fashion & Accessories, Cosmetics, Perfume, Jewellery and Watches, Wines and Spirits).</p> <ul style="list-style-type: none"> > Average age: 30 yrs. > Min. 3 yrs of professional exp. (on average 7 yrs experience). > 95% international profiles.
<p>November to April</p> <p>6 month business missions starting in April.</p>	<p>October to February</p> <p>24 week internship starting in April.</p>	<p>Projected Field Project Mission from January</p> <p>Advisory mission in groups of 4 participants from mid May to end of July.</p>
<p>September to December</p> <p>■ *MS apprenticeship course ■ Enterprise missions begin in January.</p>	<p>May to September</p> <p>For apprenticeships that begin in October.</p>	<p>Work recruitment</p> <p>Begins in March, to start work at the start of September. 80% are recruited abroad.</p>
<p>72% of MS students found work prior to being awarded their degree.</p>	<p>50% of IMHI students found work prior to being awarded their degree.</p>	<p>70% of MBA International Luxury Brand Management students found a job within 6 months of graduation.</p>
<p>Work placements: Philippe LABROUSSE - labrousse@essec.fr</p> <p>Apprenticeships: Florence LETESSIER - letessier@essec.fr</p>	<p>Work placements: Geneviève DANTEN - danten@essec.fr</p> <p>Apprenticeships: Geneviève DANTEN - danten@essec.fr</p>	<p>Contact MBA Luxe: Anthéa DAVIS - davis@essec.fr</p>
<p>Further information http://www.essec.edu/essec-business-school/companies-partners/recruiting-students/programs-and-profiles</p>	<p>Further information http://mba.essec.edu/business-school-paris-program/international-hospitality-management/student-life/after-imhi</p>	<p>Further information http://mba.essec.edu/business-school-paris-program/luxury-brand-management</p>

89% of students spend a minimum of 6 months abroad as part of their program

Meeting and recruiting ESSEC talent

ESSEC Corporate-Student Relations offers you a year-round range of partnerships adapted to your recruitment needs, so that you can meet ESSEC students and graduates when it is convenient for you

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Advertising on Recruitment Opportunities

in our bi-weekly Newsletter from September to June
Your advertisement seen by our 4,200 students worldwide

Partnerships "International Recruitment"

October to May in Cergy or Singapore

Your recruitment requirements and employment offers for international candidates will be published abroad in our newsletter (300 € H.T.).

In addition, present your international employment offers and positions on the ESSEC campus and meet students (500 € H.T.) Presentations are free of charge for our CAMPUS and IBS partner businesses, and for partners in the ESSEC Group.

The ESSEC Recruitment Fairs

"Campus ESSEC" in February

"CAMPUS ESSEC" is an opportunity for companies to present job offers (internships, graduate training programs, VIE opportunities, apprenticeships) to our students and graduates, and to recruit profiles, in addition to communicating about their firm's activities.

"International Banking Seminar" in October

Dedicated to investment banking, this forum brings together around thirty international companies at ESSEC in Cergy, at the end of October, a period when the international banks communicate their recruitment needs (internships, employment, VIE - Voluntary International company internships)..

Academic Partnerships

Assign a group of students to an advisory, analysis or research mission as part of a departmental course international field study (Field Project MBA Luxury, EPSCI International Studies, Asian Strategy Workshop).

Corporate-Student Relations

A team that is dedicated to the students' personal and professional development and that provides an indispensable interface between companies and our future graduates.

- > More than 13,000 work placement, apprenticeship and VIE offers are published online on the ESSEC student extranet every year.
- > 1,800 managers of 200 partner businesses take part in the ESSEC recruitment fairs.
- > 70 "Amphis du midi" take place every year.
- > 1,200 individual recruitment preparation interviews take place every year.
- > 460 trained tutors accompany the students as they develop their personal and professional projects.
- > 150 business appointments, 30% of which are abroad.
- > A growing number of businesses come from abroad or use audio visual conferencing to recruit our students.
- > A made-to-measure careers advisory service dedicated to orientating and integrating international students.
- > 1,000 international students: Moroccans (17.5%), Chinese (12.5%), Lebanese (11%), American (7%), German (7%), Indian (4%), Russian (2,5%), Canadian (2.3%).
- > 950 students took part in an enterprise mission abroad in 2007/2008.





CNIT La-Défense



Singapore



Cergy

Corporate-Students Relations

- If you would like to become a **Recruitment Partner** make an appointment to see us:

- **Séverine JAUFFRET**, Director of Corporate-Student Relations
- **Claire GUILLEMAIN** In charge of partnership recruitment

Contact for an appointment: Catherine DECONINCK – deconinck@essec.fr - Tel. +33 (0)1 34 43 31 42

- **ESSEC SINGAPORE Campus:** Tel: 65 6884 9780 - essecasia@essec.fr

- **To place your communications**, please get in touch with your special contact with Regard to your sector:

Industry, Agro-Alimentary, Consumer products, Luxury, Distribution, Publicity Media/Communication, ONG/Humanitaire and CAMPUS ESSEC organisation:

Chantal NEVEU - neveu@essec.fr - Tel. +33 (0)1 34 43 31 61

Insurance, Audit, Banks, Advisory, Lawyers,, Services, Hotels/Tourism and IBS organisation forum:

Béatrice RICHARD - beatrice.richard@essec.fr- Tel. +33 (0)1 34 43 33 19

- **Website:** www.essec.fr/entreprises

- If you would like to know more about student accompaniment: www.essec.fr/careercenter

ESSEC BUSINESS SCHOOL PARIS

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